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## Professor of Human Resource Management

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HEC Montréal is recognized as a world leader in business education. HEC professors maintain high standards of excellence both in their teaching and in their research. The school offers a wide variety of business programs at the undergraduate and at the graduate levels, as well as some certificate programs. The main language of instruction at HEC is French; however, there are also programs and courses offered in English and in Spanish.

The Human Resource Management department has an opening for a professor beginning June 1<sup>st</sup>, 2010, in :

### Human Resource Management

- Human Resource Management
- Conflict Management and negotiation
- Labour Relations

#### Requirements :

- Candidates must either have a Ph.D., or be near completion of a Ph.D. in Human Resource Management or a closely related discipline.
- Teaching excellence is required
- A strong aptitude for research and a marked interest for publication are required
- Candidates must have a **working knowledge of the French language**; mastery of another language is an asset.
- Candidates must demonstrate an ability to communicate specialized knowledge both at public conferences and in writing.
- Relevant professional experience will be considered.

Candidates must forward a full curriculum vitae with covering letter, specifying citizenship, **before November 1<sup>st</sup>, 2009**. Candidates who wish to do so may add their teaching evaluations and examples of recent publications to their application.

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**Montréal (Québec) H3T 2A7 CANADA**  
**By fax:** (514) 340-6780

HEC is committed to employment equity. In accordance with Canadian immigration requirements, the school will give priority to candidates who are either citizens or permanent residents of Canada.