

THE INTERNATIONAL ASSOCIATION FOR CONFLICT MANAGEMENT

14th ANNUAL CONFERENCE



Towards a Dialogue Between Conflict Theories and Practices Across Paradigms and Cultures

June 24-27, 2001

**ESSEC BUSINESS SCHOOL
Cergy (Paris), France**

Facilitated by IRÉNE

Institute for Research and Education on Negotiation in Europe
Institut de Recherche et d'Enseignement sur la Négociation en Europe

ABOUT IACM

The International Association for Conflict Management (IACM) was founded in 1984 to encourage scholars and practitioners to develop and disseminate theory, research, and experience that is useful for understanding and improving conflict management in family, organizational, societal, and international settings. IACM members represent more than 28 countries and more than 15 disciplines including sociology, psychology, communication, business management, political science, international relations, public policy administration and economics.

CONFERENCE THEMES

Each annual IACM conference brings about 150 researchers from all over the world, who wish to reflect on, and develop the understanding of, conflict and to present their most recent research.

1. DIALOGUE OF PARADIGMS

How do available *paradigms* or disciplinary models on conflicts *connect with each other*? How can the conference contribute to an *interdisciplinary approach*? With which *metatheory*? Do models cross-fertilize or not? Do we *confront* paradigms or build a *synergy* between game theory, decision analysis, cognitive or social psychology, cultural anthropology, philosophy, political science, sociology, and so forth?

2. DIALOGUE OF CULTURES

How does each *culture* deal with the study of conflicts? Are there *Anglo-Saxon models* (psychology and economics), *continental models*, a *Latin model* (sociology and politics), or *other cultural models*? Are there possible bridges among models? Which metatheory? If not, is each culture limited to its own dominant approach?

3. DIALOGUE BETWEEN THEORY AND PRACTICE

How do researchers capture the reality of conflicts and help understand them better? How does *theory* progressively fill the gaps created by *practice*?

CONFERENCE TRACKS

The conference program will cover, among others, the following topics:

- 1 *Negotiation*
- 2 *Third-Party Intervention*
- 3 *International and Inter-Group Conflict*
- 4 *Decision Processes*
- 5 *Organizational Conflict*
- 6 *Communication*
- 7 *Culture and Conflict*
- 8 *Social Justice*
- 9 *Environmental and Public Resource Conflict*
- 10 *Conflict in the Public Sector*

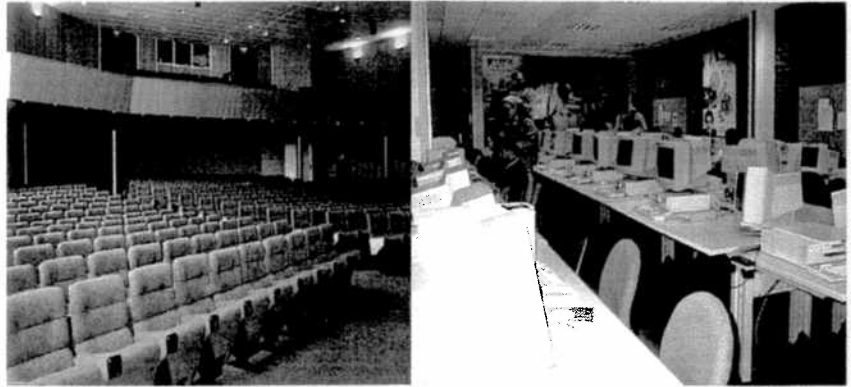


SPECIAL MILLENNIUM TRACKS

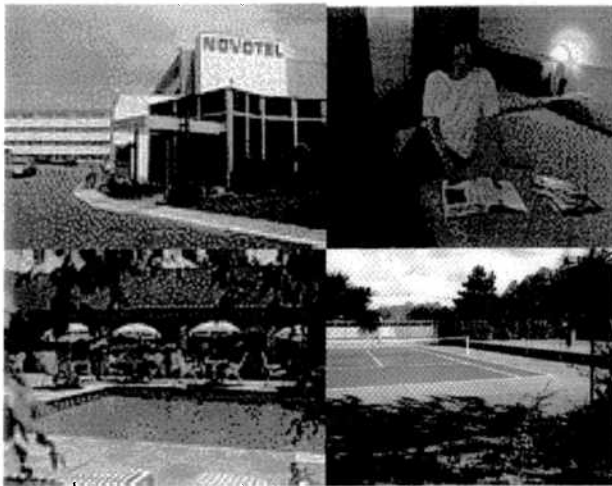
- 1 *The Management of Violence*
- 2 *Information Technology Applied to Conflict and Negotiation*
- 3 *Inter-Organizational Disputes*

CONFERENCE FACILITIES

The conference will take place on the ESSEC Campus in Cergy, close to Paris (30 minutes by RER metro) and to Roissy Charles de Gaulle Airport. ESSEC facilities include: a renovated, 500 seat auditorium, amphitheaters with updated audiovisual equipment, computer rooms, etc. While at the conference, participants will have access to the ESSEC library.



CONFERENCE ACCOMMODATION



Located within walking distance of ESSEC, the NOVOTEL hotel offers individual rooms equipped with air conditioning, television, mini bar, a bathroom (hair dryer in room), and direct telephone. IACM guests will also have access to a private lounge with refreshments and to the outdoor swimming pool. Some of the meals will be served at the hotel. IACM participants will also be able to use the outdoor tennis facilities at ESSEC.

Other hotels in the neighborhood (IBIS, Astrée) will also offer accommodation if necessary.

ABOUT IRENE AT ESSEC

IRENE – meaning « peace » in Greek – was set up as an institute at ESSEC Business School to promote research and education on negotiation in Europe. Theories about deal-making and dispute resolution have not yet reached a wide audience in Europe, nor have they always been put into practice, although proven methods exist. Filling the gap between negotiation theory and practice is the mission pursued by IRENE members since 1996. Many conferences and training programs have been put together to help academics and practitioners in the field.

See: « <http://www.irene-paris.com> »

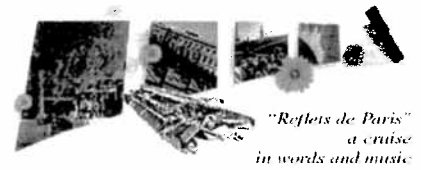
Founded in Paris in 1907, ESSEC Business School is the first European business school which was accredited by AACSB – The International Association for Management Education. It prepares innovative women and men for top management positions around the world. The ESSEC faculty, in cooperation with partners from universities, business and government organizations, brings together internationally recognized scholars and executives who contribute to a tradition of academic excellence, personal creativity and a global outlook. The ESSEC Research Center strongly supports the 14th IACM conference.

See: « <http://www.essec.fr> »

IACM CONFERENCE SPECIAL EVENTS

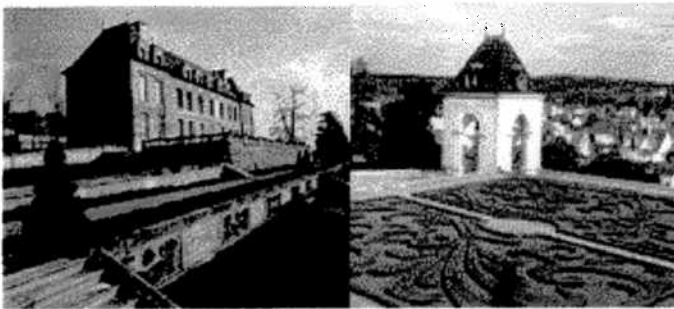
Cruise on the Seine – Paris Sightseeing (Sunday afternoon)

This one-hour cruise is designed to discover or rediscover Paris, the beauty of its monuments and the richness of its history, which are highlighted by the rhythms of a variety of musical sequences. Live commentary is provided on the boat, in numerous languages.



Impressionist tour – Dinner in Auvers (Monday evening)

Famous for its scenery, Auvers-sur-Oise, located near Cergy, has attracted many famous impressionist painters, such as Cézanne and Van Gogh.



The Auvers castle, painted by Vincent Van Gogh, pays tribute to the impressionist painters. It was built during the XVIIth and XVIIIth centuries, and is bordered by magnificent terrace gardens. Recently restored, it proposes a multimedia exhibition unique in the world: « A Trip Back to the Time of the Impressionists », which plunges the visitor into the impressionist society of the late XIXth century.

FOR FURTHER CONTACTS ABOUT THE CONFERENCE

IACM contact: Don Conlon, IACM President (e-mail: Conlon@msu.edu)
Michele Gelfand, Program Chair for the 2001 IACM Conference (e-mail: Mgelfand@psyc.umd.edu)

IRÉNÉ contact: Alain Lempereur, IRÉNÉ Director and Local Arrangement Chair (e-mail: Lempereur@essec.fr)
Valérie Andrault, IRÉNÉ Administrative Manager (e-mail: Andrault@essec.fr)
Tel: 00 33 (0) 1 34 43 30 79 - Fax: 00 33 (0) 1 34 43 30 01

