

eighth annual conference of the

**INTERNATIONAL
ASSOCIATION
FOR CONFLICT
MANAGEMENT**



joined by the
Ethnic Studies Network

**LO-Skolen, Elsinore, Denmark
June 11 - 14, 1995**

IACM

The International Association for Conflict Management was founded in 1984 to provide a forum for scholars and practitioners from all disciplines interested in the study of social conflict and conflict resolution at every level of society. This includes the study of negotiation and third party intervention in interpersonal, intergroup, organizational, and international conflict. It seeks to encourage interdisciplinary research, teaching, and training in the management of social conflict and to link research with practice by exploring how its research can help society tackle complex management problems.

IACM has members in more than thirty countries representing at least fifteen disciplines.

ESN

The Ethnic Studies Network was established in 1990 by the Centre for the Study of Conflict at the University of Ulster. With almost 300 members worldwide the Network is ideally placed to fulfil its main aim of encouraging and facilitating comparative and cooperative research into conflict resolution and ethnicity.

The premise is that those working in different plural societies share common problems and approaches. Each ethnic conflict is distinctive but all can be enlightened from the experiences of others. The Network aims to explore these shared general and theoretical insights through empirical study of conflict.

The Ethnic Studies Network is based in the University of Ulster in Northern Ireland and works through an international body of correspondents.

Program content areas:

- Environmental and Public Resource Conflict
- Culture and Conflict
- Organizational Conflict
- Communication
- Social Justice
- Conflict in the Public Sector
- Negotiation
- Third Party Intervention
- International and Intergroup Conflict
- Decision Processes

* Ethnic Conflict track organized by the ESN by Valerie Morgan and Lynn Moffet

* Awards Banquet with Lifetime Achievement Award to Robert McKersie

* A Tivoli tour on Sunday, June 11, 1995, for those wishing to experience the fairytale garden in old Copenhagen. This tour requires an additional fee. Please sign on for the tour at the Conference Registration.

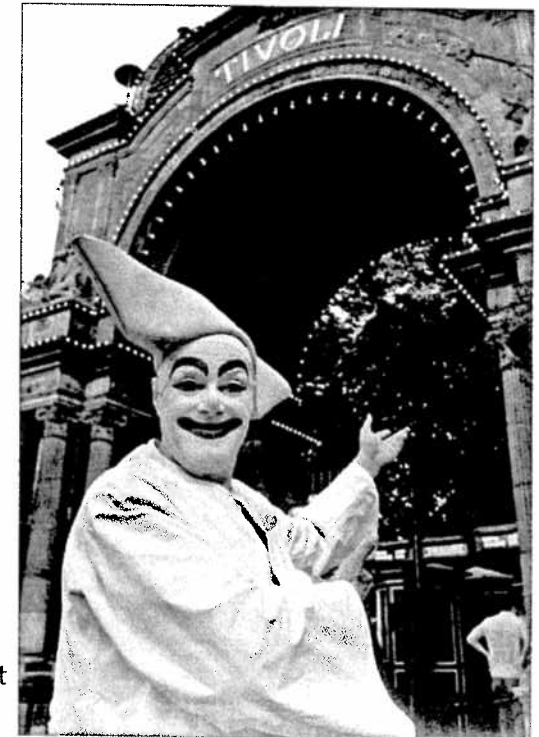
Special events at the conference

* Keynote Address by I. William Zartman

* Special Symposium on Flexibility in Negotiation by Daniel Druckman

* Keynote Symposium on Culture and Conflict by Cris McCusker and Jeff Rubin.

* Roundtable Discussion on Environmental Conflict by Sandra Kaufman



Conference Schedule

Saturday June 10, 1995

3.00 pm - 9.00 pm Board Meeting

Sunday June 11, 1995

9.00 am - 6.00 pm Arrivals and Registration
 12.00 am - 1.00 pm Lunch
 1.00 pm - 5.00 pm Tivoli-tour (Optional)
 5.30 pm - 7.00 pm Welcome Reception and Presidential Address
 7.00 pm - 8.30 pm Dinner
 9.00 pm - 10.30 pm Poster Session + Cash Bar

Monday June 12, 1995

7.00 am - 8.30 am Breakfast
 8.30 am - 10.10 am Concurrent 1
 10.10 am - 10.30 am Break
 10.30 am - 12.10 pm Concurrent 2
 12.15 pm - 1.15 pm Lunch
 1.30 pm - 2.30 pm Keynote Address
 2.30 pm - 4.30 pm Poster Session + break
 4.30 pm - 6.10 pm Concurrent 3
 6.30 pm - 8.00 pm Dinner
 8.30 pm - 10.00 pm Roundtable Discussion and Special Symposium

Tuesday June 13, 1995

7.00 am - 8.30 am Breakfast
 8.30 am - 10.10 am Concurrent 4
 10.10 am - 10.30 am Break
 10.30 am - 12.10 pm Concurrent 5
 12.15 pm - 1.15 pm Lunch
 1.30 pm - 3.00 pm Keynote Symposium Culture and Conflict
 3.30 pm - 5.10 pm Concurrent 6
 5.30 pm - 6.30 pm Business Meeting
 7.00 pm - 11.00 pm Awards Banquet and Lifetime Achievement Award

Wednesday June 14, 1995

7.00 am - 12.00 am Breakfast and Additional Events

* The Conference Schedule may be subject to change. The final schedule will be mailed to participants approximately three weeks in advance of the conference.

Registration fee

	Members	Non-Members
From June 10,	\$ 770	\$ 810
Sharing a room	\$ 610	\$ 650
From June 11,	\$ 670	\$ 710
Sharing a room	\$ 550	\$ 590
Day-passes	\$ 130	\$ 140

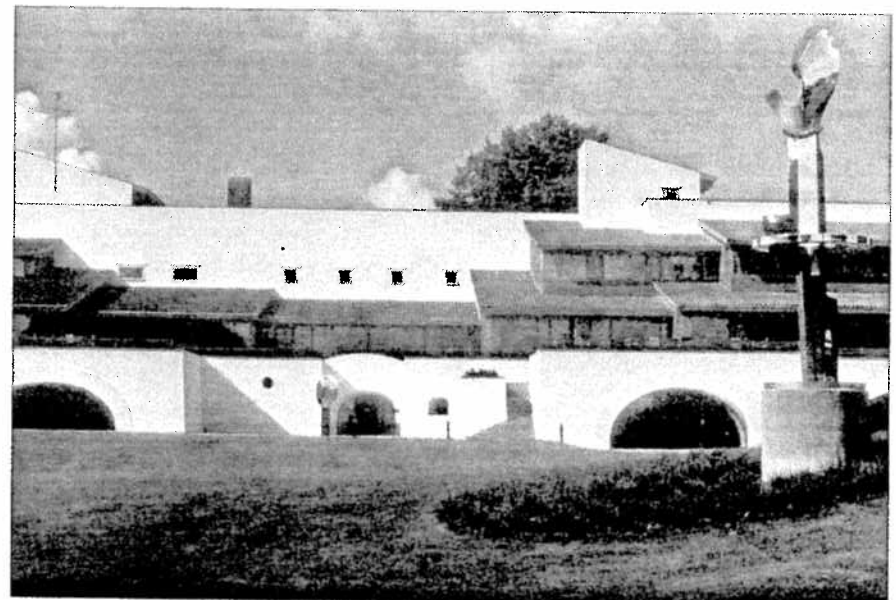
Registration fee includes

- * Full accommodation and all meals
- * The Conference Awards Banquet.
- * Admission to all conference programs
- * Conference program brochure and cover
- * Conference Proceedings
- * Assistance in networking activities in Denmark and Scandinavia during the conference period.

Accommodation.

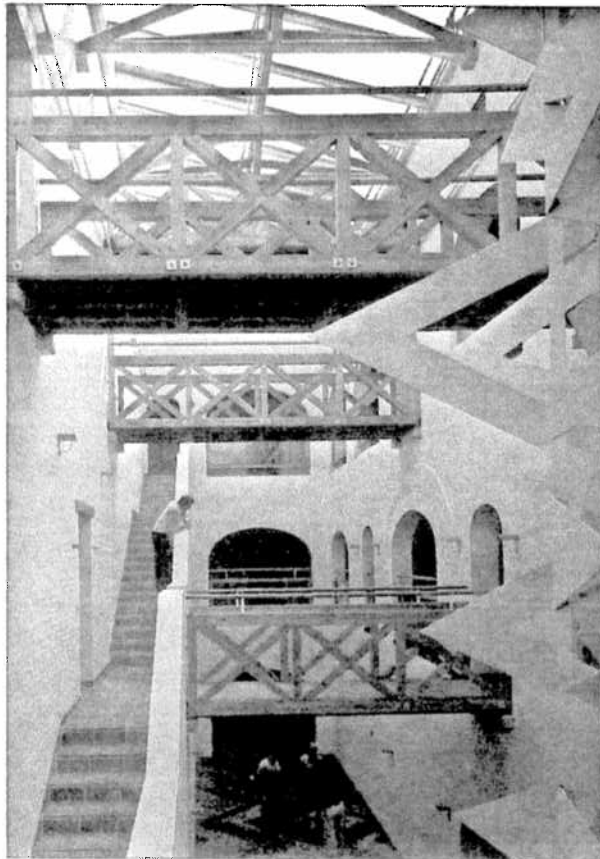
The conference will be held at The LO-School in Elsinore near Copenhagen, Denmark. The facility offers numerous amenities including modern meeting rooms and comfortable accommodation.

The conference center overlooks the beautiful sea between Denmark and Sweden, and is situated close to the old Castle which inspired Shakespeare's famous play Hamlet.



This year the conference fee includes accommodation and all meals during the whole conference. If you bring your spouse and/or children please include this on your conference registration, and we will calculate a favorable rate for their stay during the conference. During the conference the

conference staff will assist with any activity that can be arranged. There are numerous beautiful tourist attractions, museums, easy and excellent connections to Sweden (only 20 minutes by ferry) and Copenhagen is less than 45 minutes away by an easy rail connection.



The LO-school is surrounded by beautiful woods, beaches, sport grounds and provides many opportunities for outdoor activities. Quite close to the School you'll find fishing, golfing, hiking, camping and many other attractions to be enjoyed. If you wish to stay in Denmark or Scandinavia after the conference, the Conference Staff will assist you in planning activities according to your wishes.

Alternative Facilities

It is important for the reservations made at the LO-School that we receive your registration as early as possible. Rooms will be available on a *first come first served* basis, and late registrants may have to stay overnight outside the LO-School. The Conference staff will assist in finding alternative facilities, but they may be a 10 - 15 minutes drive away.

Transportation

Transportation to Denmark is by air, train or car. Several airlines serve Copenhagen Airport. Most transatlantic flights make a stop-over in London or Frankfurt. Scandinavian Airline System (SAS) and Delta Airlines are the only carriers serving Copenhagen Airport directly from the United States. Please note your way of transportation to Copenhagen on the registration form. Transportation from Copenhagen Airport to The LO-School will be arranged by the Conference Committee. Coming from European countries is easy, since trains and several flights

run frequently. Please indicate on the conference registration if you want transportation service from the airport to the conference center - and back. Please add 20 US dollars per person in your payment.

If you wish to rent a car, all major companies provide services at the airport. Your travel agent can make reservations for you in advance.

Special diets

Should you have special dietary or other needs, be sure to indicate this on your conference registration.

Special services:

You may want to bring along your spouse to Denmark. For those who wish to meet other professionals in their own professional field during the conference period, the conference staff will assist your spouse in making contacts to persons and networks in Denmark. If you want this service please indicate this on the conference registration,

and the Local Arrangement Chair will contact you to specify which contacts and meetings that will be relevant for your spouse.

Some participants may want to stay in Denmark after the conference. The conference staff will be happy to assist you in your planning of this before and during the conference.

Tivoli Tour

This is an optional adventure. Join this special tour to the 152 years old amusement garden in the center of Copenhagen. Tivoli is a cornucopia of adventures. It has the Tivoli Boys Guard, who last year celebrated their 150th anniversary. Tivoli has 25 unique attractions, including "The Flying Trunk" that takes you on a magic journey through Hans Christian Andersen's fairy tales. The Pantomime Theatre, the Tivoli Museum and all the celebrated stars appearing on the Open Air Stage, in the Cabaret Theatre and the Concert Hall. And this is just a taster, every day is a chapter by itself.

At nightfall, Tivoli's fountains, marvellous flower displays and wonderful architecture are illuminated by 110,000 many-coloured lamps. And three times a week by Tivoli's own breathtaking firework display.

The cost of the trip is 30 US \$. This price includes the transportation and the entrance fee at Tivoli. In order to reserve a place on this tour please indicate this and include payment with your Conference Registration.

Further information

For further information concerning the Conference and the arrangements, you are very welcome to call Jette Andersen or Lone Retoft at Amphion phone (45) 38 88 49 49, or fax (45) 38 88 08 75 or internet address: amphion@inet.uni-.dk

Conference planners

Dr. Carsten de Dreu,
Program Chair, IACM 1995,
Department of Psychology;
University of Groningen,
Grote Kruisstraat 2/1,
9712 TS Groningen
The Netherlands;
Phone: (0031) 50-636418
Fax: (0031) 50-636304
Email: c.k.w.de.dreu@ppsw.rug.nl

Søren Viemose,
Local Arrangements Chair
Amphion Consultants
Sdr. Fasanvej 10, st.
2000, Frederiksberg
Denmark
Phone: (+45) 38.88.49.49
Fax: (+45) 38.88.08.75
Email: amphion@inet.uni-c.dk

Dr. Laurie Weingart
Co-chair for the USA
Graduate School of Industrial
Administration
Carnegie Mellon University
Pittsburgh, PA 15213
Email:
LW1M@andrew.cmu.edu

Dr. Valerie Morgan
Coordinator ESN track on
Ethnic Conflict
Ethnic Studies Network
University of Ulster
Cromore Road, Coleraine
Northern Ireland UK
Fax + 44 265 40937



IACM MEMBERSHIP APPLICATION

International Association for Conflict Management

Name: _____

Mailing Address: _____

City: _____

State: _____ Postal Code: _____

Country: _____

Office Phone: _____

Email address: _____

Dues: (check one)

Institution or Professional Member = \$ 15 _____

Student Member = \$ 10 _____

SPECIAL SUBSCRIPTIONS

(Optional: Check those desired)

International Journal of

Conflict Management \$ 41 *

* Outside U.S. add \$ 15 postage and handling.

Negotiation Journal \$ 35

All payments need to be in U.S. funds.

Acceptable forms: checks drawn on U.S. banks, international money orders. VISA or MASTERCARD only for members outside the U.S.

Check enclosed

Charge to: VISA MASTERCARD

(Only for members outside the U.S.)

Card Expiration Date: _____

Account Number: _____

Signature: _____

Mail this form with appropriate payment to:
International Association for Conflict Management

Tom Fiutak, Exec. Officer

Conflict and Change Center

Hubert H. Humphrey Institute

University of Minnesota

Minneapolis, Minnesota, 55455, USA

(ph: 612-625-0362)

(fax: 612-625-3513)

(email: fiuta001@maroon.tc.umn.edu)

Cancellation policy

Requests for cancellation of conference registration received before May 8, 1995, will be refunded, less a US\$20 handling fee. Unfortunately, refunds will be impossible after this date.

IACM 1995 is sponsored by:

Amphion
Carnegie Mellon University
Copenhagen Business School
Danish Lawyers and Economist's Association,
Department of Negotiation
Danish Metalworker's Union
Eurocard Denmark
Royal Netherlands Academy of Sciences
The Danish Commission on Security and Disarmament
The Danish Nurses' Organization
The Danish Technical Trade Union
The General Workers Union in Denmark
University of Groningen
University of Minnesota

CONFERENCE REGISTRATION International Association for Conflict Management 1995 and Ethnics Studies Network

Please complete and return the following form if you plan to attend the Conference.
Fee payment must accompany this registration form.

Name: _____

Mailing address: _____

City: _____ State/Province: _____

Country: _____ Postal zip Code: _____

Telephone: _____ Fax: _____

E-mail Address: _____

Means of transportation to Denmark: _____

Arrival date: _____ Flight no. if known: _____

CONFERENCE FEE

	<u>Members</u>	<u>Non-Members</u>
From June 10, Sharing a room	<input type="checkbox"/> US\$ 770 <input type="checkbox"/> US\$ 610	<input type="checkbox"/> US\$ 810 <input type="checkbox"/> US\$ 650
From June 11, Sharing a room	<input type="checkbox"/> US\$ 670 <input type="checkbox"/> US\$ 550	<input type="checkbox"/> US\$ 710 <input type="checkbox"/> US\$ 590
Day-passes	<input type="checkbox"/> US\$ 130	<input type="checkbox"/> US\$ 140
Tivoli-tour: Transportation		<input type="checkbox"/> US\$ 30 <input type="checkbox"/> US\$ 20

Indicate form of payment:

Check Money Order
Eurocard Master Card Visa JCB

Credit Card Number: _____

Date of Expiration: _____ Signature: _____

Make check or money order payable to Amphion, and mail to:
IACM, c/o Amphion
Sdr. Fasanvej 10.st.
DK 2000 Frederiksberg
Denmark

or Fax with credit card guarantee to (45) 38 88 08 75

IACM
c/o Amphion
Sdr. Fasanvej 10.st.
2000 Frederiksberg
Denmark